NEW PARADIGM FOR EDUCATION

BACK-2-SCHOOL GUIDE
NEW PARADIGM FOR EDUCATION
NEW PARADIGM FOR EDUCATION (NPFE)

ABOUT US
NPFE is a non-profit Charter Management Organization (CMO) comprised of educational practitioners, community advocates, and business leaders who have dedicated years of service to children. We specialize in maximizing student learning potential through proven education practices and managing all phases of school design, planning, and program implementation.

PURPOSE
- Higher graduation rates +
- Close achievement gap +
- Tipping point – systemic change +
- Increased educational attainment +
- Better prepared workforce = A BETTER PREPARED WORLD CLASS CITY

MISSION
NPFE exists to prepare students entrusted to our care for a future as compassionate and caring global citizens and successful life-long learners. Academic development is achieved in a dignified and supportive environment that incorporates diversity, family, staff, and community partnerships in pursuit of educational excellence.
As we start the 2020-21 school year, we are excited to offer 6 unique academies, serving nearly 2,500 scholars.

- Detroit Edison Public School Academy (PreK-8)
- University Yes Academy (K-8)
- New Paradigm Glazer Academy (K-8)
- New Paradigm College Prep (PreK-8)
- New Paradigm Loving Academy (PreK-5)
- DEPSA Early College of Excellence (9-12)
SAFETY AND EXCELLENCE

The safety and wellness of our school community, along with a continuation of academic excellence have been our guiding principles.
NPFE LEARNING PLANS

NPFE values the opinions of our school community and has designed each learning program with the safety and wellness of our students at the forefront.

Based on the data collected from various surveys, NPFE will be offering a choice to parents in regards to returning back to school for the 2020-2021 school year.
LEARNING PATHWAYS: THE FIRST TWO WEEKS

SCHEDULE

3-12: DISTANCE LEARNING PLAN
Monday-Friday
(8:30am - 3:30pm)
Live Instruction Via Google Classroom
(AT-HOME)

K-2: PARTIAL IN-PERSON
2-DAYS PER WEEK
GROUP A/GROUP B
(8:30am - 3:30pm)
ORIENTATION, READINESS ASSESSMENTS,
SCHOOL NORMS, ONLINE TRAINING
## SCHEDULE

(AUGUST 31-SEPTEMBER 11, 2020) 1st week are 1/2 days

<table>
<thead>
<tr>
<th>K-2: (2 Weeks)</th>
<th>3-5</th>
<th>6-8</th>
<th>9-12</th>
</tr>
</thead>
</table>
| **PARTIAL IN-PERSON**
  (8:30am-12:00pm)
  A-Group
  In-Person (Mon/Wed)
  B-Group
  In-Person (Tues/Thurs)
  Exact Path/Map Skills (Fri)
  Orientation
  Character Camp w/SEL
  School Culture - Routines/Norms
  Readiness assessments
  Distance Learning training | | | |
| **DISTANCE LEARNING**
  Monday - Friday
  Week 1: (8:30am-12:00pm)
  Week 2: (8:30am-3:30pm)
  Class Council (Attendance)
  Character Camp w/SEL
  Readiness Assessments | | | |
| **DISTANCE LEARNING**
  Monday - Friday
  Week 1: (8:30am-12:00pm)
  Week 2: (8:30am-3:30pm)
  Class Council (Attendance)
  Character Camp w/SEL
  Readiness Assessments | | | |
| **DISTANCE LEARNING**
  Monday – Friday
  Week 1: (8:30am-11:30am)
  Week 2: (8:30am-2:30pm)
  Advisory (Attendance)
  Character Camp w/SEL
  Readiness Assessments
  Friday (1 Weekly Check-Ins) | | | |
LEARNING PATHWAYS: WEEK 3

TRANSITION - PARENT CHOICE

K-12: DISTANCE LEARNING PLAN
Monday-Friday
(8:30am - 3:30pm)
Live Instruction Via Google Classroom
(AT-HOME)

K-8: FACE-2-FACE LEARNING PLAN
Monday-Thursday
(8:30am - 3:30pm)
Live In-Person Instruction
(AT-SCHOOL - LIMITED CAPACITY)
Friday - Distance Learning From Home
<table>
<thead>
<tr>
<th>K-2</th>
<th>3-5</th>
<th>6-8</th>
<th>9-12</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTANCE LEARNING</strong>&lt;br&gt;Monday - Friday&lt;br&gt;(8:30am-3:30pm): Tentative Schedule&lt;br&gt;90-Minutes: SFA&lt;br&gt;90-Minutes: Math&lt;br&gt;30-Minutes: Lunch&lt;br&gt;60-Minutes: Writing&lt;br&gt;45-Minutes: Science&lt;br&gt;30-Minutes: Social Studies&lt;br&gt;30-Minutes: Fine Arts/Tutoring</td>
<td><strong>DISTANCE LEARNING</strong>&lt;br&gt;Monday - Friday&lt;br&gt;(8:30am-3:30pm): Tentative Schedule&lt;br&gt;90-Minutes: SFA&lt;br&gt;90-Minutes: Math&lt;br&gt;30-Minutes: Lunch&lt;br&gt;60-Minutes: Writing&lt;br&gt;45-Minutes: Science&lt;br&gt;30-Minutes: Social Studies&lt;br&gt;30-Minutes: Fine Arts/Tutoring</td>
<td><strong>DISTANCE LEARNING</strong>&lt;br&gt;Monday - Friday&lt;br&gt;(8:30am-3:30pm): Tentative Schedule&lt;br&gt;30-Minutes: Class Council w/ SEL&lt;br&gt;60-Minutes Reading&lt;br&gt;60-Minutes Math&lt;br&gt;60-Minutes Writing&lt;br&gt;45-Minutes Science&lt;br&gt;45-Minutes Social Studies&lt;br&gt;30-Fine Arts&lt;br&gt;30-Minute Lunch</td>
<td><strong>DISTANCE LEARNING</strong>&lt;br&gt;Monday - Friday&lt;br&gt;(8:30am-3:15pm)&lt;br&gt;30-Minutes Advisory w/SEL&lt;br&gt;Follow High School Schedule&lt;br&gt;Apex-Tutorial&lt;br&gt;Enact/Academic Approach&lt;br&gt;(2-Weekly Check-Ins)</td>
</tr>
<tr>
<td><strong>OR</strong></td>
<td><strong>OR</strong></td>
<td><strong>OR</strong></td>
<td></td>
</tr>
<tr>
<td><strong>LIMITED CAPACITY- 15 STUDENTS</strong></td>
<td><strong>LIMITED CAPACITY- 15 STUDENTS</strong></td>
<td><strong>LIMITED CAPACITY- 15 STUDENTS</strong></td>
<td></td>
</tr>
<tr>
<td><strong>F2F: FACE-TO-FACE</strong>&lt;br&gt;Monday - Thursday&lt;br&gt;(8:15am-3:30pm) Regular School Schedule&lt;br&gt;Fridays&lt;br&gt;(8:15am-3:30pm) Distance Learning</td>
<td><strong>F2F: FACE-TO-FACE</strong>&lt;br&gt;Monday - Thursday&lt;br&gt;(8:15am-3:30pm) Regular School Schedule&lt;br&gt;Fridays&lt;br&gt;(8:15am-3:30pm) Distance Learning</td>
<td><strong>F2F: FACE-TO-FACE</strong>&lt;br&gt;Monday - Thursday&lt;br&gt;(8:15am-3:30pm) Regular School Schedule&lt;br&gt;Fridays&lt;br&gt;(8:15am-3:30pm) Distance Learning</td>
<td></td>
</tr>
</tbody>
</table>
LEARNING PATHWAYS: QUARTER 2

K-12: HYBRID LEARNING PLAN

2-DAYS PER WEEK
(8:30am - 3:30pm)
Live Instruction Via Google Classroom (AT-HOME)

2-DAYS PER WEEK
(8:30am - 3:30pm)
Live In-Person Instruction (AT-SCHOOL)
K-12 HYBRID LEARNING

A-Group:
IN-PERSON (Mon/Wed) *Regular School Schedule*
DISTANCE LEARNING (Tues/Thurs) *Distance Learning Daily Schedule*

B-Group:
IN-PERSON (Tues/Thurs) *Regular School Schedule*
DISTANCE LEARNING (Mon/Wed) *Distance Learning Daily Schedule*

A/B- Groups:
DISTANCE LEARNING (Fri)
LEARNING PATHWAYS: OUR PATH FORWARD

K-12: HYBRID LEARNING
If we remain in Phase 4 in the State-of-Michigan

K-12: FULL IN-PERSON INSTRUCTION
If we are at Phase 5/6 in the State-of-Michigan
ASSURANCES
We will ensure that ALL of our families have the resources necessary to be successful.
COMMUNITY OPINION
Based on survey data, families had mixed feelings on various learning plans.

<table>
<thead>
<tr>
<th>SURVEY QUESTION</th>
<th>UNCOMFORTABLE</th>
<th>NOT SURE</th>
<th>COMFORTABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>How comfortable are you with the return of all staff and students to the building and engage instruction as normal?</td>
<td>74%</td>
<td>17%</td>
<td>9%</td>
</tr>
<tr>
<td>How comfortable are you with students and staff returning part-time in the building and part-time virtually?</td>
<td>41%</td>
<td>36%</td>
<td>23%</td>
</tr>
<tr>
<td>How comfortable are you with students beginning instruction fully online at home?</td>
<td>20%</td>
<td>22%</td>
<td>58%</td>
</tr>
</tbody>
</table>
Based on the input from our community partners along with the parent survey data, NPFE saw a need to offer a choice to accommodate the various needs of our families.
PARTNERS
In making the decision to start the school year with options was the result of consultation and collaboration with our school authorizers, and a number of local, state and federal groups.
THANK YOU FOR YOUR COMMITMENT TO NPFE